

**TOP  
5  
CONSIDERATIONS**  
for CIOs

# Best new organisational structures supporting effective transformation

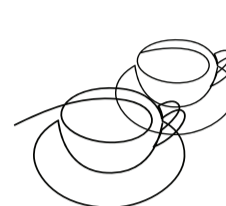
## Digital Centre of Excellence (CoEs)

**Encourage the breakdown**  
*of silos in your organisation*

**Let your teams collaborate**  
*and solve your business problems*

Digital CoEs bring together multidisciplinary teams with expertise in areas such as technology, data analytics, design thinking, and business strategy to drive transformation initiatives.

**Bottom line:** Getting people talking, breaking down cultural barriers and embracing diverse views can achieve a 2.5 times gain according to McKinsey & Company. Groups that achieve this leverage emerging technologies and best practices by fostering innovation, experimentation, and cross-functional knowledge sharing across organisational lines.



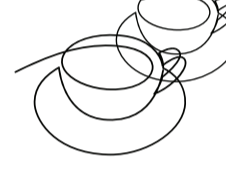
## Agile and DevOps Teams

**Struggling to get products and service improvements to market?**

**Consider an agile approach to your team's thinking**

These teams work iteratively, prioritise customer needs, and embrace automation and continuous improvement to drive innovation and responsiveness.

**Bottom line:** Change the mind, change the hive. Atlassian says 'the single biggest challenge in getting DevOps mindsets operating is cultural resistance to change'. Start the journey early with your realignment as it takes 12–18 months to get everyone buzzing.



## Product-centric Structures

**It shouldn't be all or nothing but rather a balance**

**Between functional and product-centric teams to ensure outcomes reign**

Organisations are shifting from traditional project-based structures to product-centric structures, where IT teams organise around specific products or services rather than projects. This promotes end-to-end ownership, customer focus, and accountability for outcomes, enabling faster delivery of value and better alignment with business objectives.

**Bottom line:** What's the catch? Misaligned goals and priorities can occur when functional teams intersect with product-centric teams, leading to conflicts and inefficiencies if not managed. This mismatch can hinder collaboration and slow development and delivery.

### After 30+ years of experience...



A delicate blend of technological savvy and carefully orchestrated organisational change helps tip the scales in favour of *form follows function, and function follows form!*



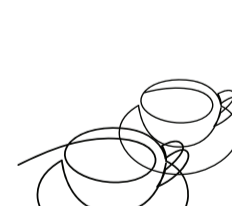
## Business-embedded IT

**Seal Team 6 dares go where others won't**

**IT teams must be immersed to deliver success**

This approach enhances collaboration, promotes better understanding of business requirements, and enables IT to proactively support and drive transformation.

**Bottom line:** Take your lens of the IT world and go speed-dating with your various lines of business. McKinsey & Company found that companies using a business-embedded IT model experienced a 30% better project delivery speed and 25% less project costs.



## Hybrid IT and Multi-Cloud Architectures

**On-premise, hybrid or cloud... the devil is in the detail**

**A balance of cost, security and scalability is key**

CIOs are restructuring their teams to manage and optimise hybrid environments effectively, including governance, security, and cost management across multiple cloud platforms.

**Bottom line:** Where is the devil in the detail? The corollary to the cost savings of cloud solutions is that organisations must carefully consider data security, compliance, and control requirements. While these solutions offer significant cost advantages, they can also pose challenges with data security and meeting regulatory compliance standards.

Hybrid solutions can mitigate some of these concerns by keeping sensitive data on-premise while leveraging the scalability and cost benefits of the cloud.



*Like to delve into, dissect or draw on my experience over a coffee — let's set up a time...*

